

Representative Coach

Position Description

Job title: *Water Polo ACT Representative Team Coach*
 Duration: *Until 1st October 2024*
 Hours (per week): *Voluntary. A \$500 per sanctioned tournament stipend will be paid.*
 Reports to: *Chief Executive Officer, Water Polo ACT*

Position Purpose

To co-ordinate and deliver a high quality coaching programme for the Water Polo ACT Representative Program that increases participation and performance.

Main Duties and Responsibilities

- To create and implement a high quality coaching programme, to maximise participation and performance of competitive teams;
- To undertake the necessary planning for each activity session to ensure the programme demonstrates progression throughout, linked to the principles of the Foundation, Talent, Elite, Mastery Framework (FTEM Framework);
- To prepare a program plan including training sessions, competition preparation and goals of the program;
- To select a team/s following the Water Polo ACT Selection Policy;
- To effectively communicate with Water Polo ACT Staff, Parents, Players and other stakeholders.
- To ensure all equipment associated with the representative program is correctly set up, maintained, stored and returned on completion of the representative program;
- To adhere to the Water Polo ACT Code of Conduct;
- To provide appropriate mentoring, support and guidance to other coaches, players and volunteers;
- To take responsibility for their own continuous professional development and attend relevant training/courses to improve their coaching delivery;
- Prepare a post tournament report at the earliest practical convenience following a tournament;
- Partake in any review meetings coordinated by Water Polo ACT.

Preferred Skills/Experience

Qualifications	<p>Essential</p> <ul style="list-style-type: none"> • Hold a current ACT Working with Vulnerable People Card; • Hold a current SportAus Coaching Essential Skills Qualification; • Hold a current SIA Anti-Doping Fundamentals certificate; • Hold a current SIA Annual Update certificate. <p>Desirable</p> <ul style="list-style-type: none"> • Hold a Water Polo Australia Coaching Qualification; • Hold a valid First Aid Certificate.
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Experience	Essential <ul style="list-style-type: none">• Must have experience working with Children;• Must be able to demonstrate an understanding of appropriate behaviours when engaging with Children;• Previous water polo coaching experience commensurate with the proposed aged representative team; Desirable <ul style="list-style-type: none">• Experience competing or coaching in Water Polo at senior and/or elite levels (State or National level);
Skills & Competencies	Essential <ul style="list-style-type: none">• Demonstrate strong leadership qualities and have the ability to delegate effectively;• Excellent communication and interpersonal skills;• Strong planning ability with excellent organisational skills;• Ability and willingness to work outside of normal hours including evening and weekends;• Must be self-motivated with the ability to enthuse a wide range of participants;• Ability to work independently and as part of a team;• Ability to manage a group of participants effectively;• Resilient with a can do attitude;• Strong management and interpersonal skills to engage effectively with athletes, parents/guardians, officials and Water Polo ACT;• Ability to follow policies and processes set out by Water Polo ACT and Water Polo Australia. Desirable <ul style="list-style-type: none">• Sound understanding of the Water Polo ACT representative landscape.

Roles Available

Available positions:

Head Coach

- 15&U (Born 2009 or later) Boys and Girls (2 positions)
- 17&U (Born 2007 or later) Boys and Girls (2 positions)
- 19&U (Born 2005 or later) Men and Women (2 positions)

Assistant Coach (Development Team Head Coach)

- 15&U (Born 2009 or later) Boys and Girls (2 positions)
- 17&U (Born 2007 or later) Boys and Girls (2 positions)
- 19&U (Born 2005 or later) Men and Women (2 positions)

Development Coach (Development Team Assistant Coach)

- 15&U (Born 2009 or later) Boys and Girls (2 positions)
- 17&U (Born 2007 or later) Boys and Girls (2 positions)

Sanctioned tournaments:

WPACT representative teams will be expected to attend ALL the following tournaments for your age group:

- East Coast Challenge (15&U) – 28th June – 1st July, Melbourne, VIC.
- Interstate Challenge (17&U) – 13th – 15th July, Canberra, ACT
- National State Championships (15/17/19&U) – Timing and location TBC.

Representative Program Training schedule:

- Friday evening 5:30pm onwards @ AIS or CISAC
- Saturday morning between 9am-12noon (1.5 hour timeslot) @ AIS

Development Squad Training schedule:

Coaches would be expected to coach 1 session per month at the WPACT development squad sessions. This would include an additional payment.

- Sunday morning between 9am-12noon @ CISAC

How to Apply

Water Polo ACT is committed to protecting children from harm. We require all applicants that will be working with Children to undergo an extensive screening process prior to appointment.

Step 1: Submit a coaching resume, expression of interest and essential qualifications (page 1) to – ryan.mcdermott@actwaterpolo.com by Thursday 28th March 2024.

The coaching resume and/or expression of interest should include all essential qualifications and experience.

Step 2: If shortlisted, participate in mandatory interviews between Tuesday 2nd April – Friday 5th April 2024.

Step 3: Coaching appointments will be finalised at the April WPACT Board meeting.

More Information

Questions can be directed to the Water Polo ACT Executive Officer, Ryan McDermott - ryan.mcdermott@actwaterpolo.com

Related Documents/Policies

- [Water Polo ACT Representative Framework](#)
- [Water Polo ACT Coach Referee & Officials Framework](#)
- [WPACT Selection Policy](#)
- [Water Polo ACT Code of Conduct](#)
- [Water Polo ACT Child Safe Policy](#)